



Disability



Gender Reassignment



Marriage and Civil Partnership



Pregnancy and Maternity



Race



Religion or belief



Sex



Sexual Orientation



Age

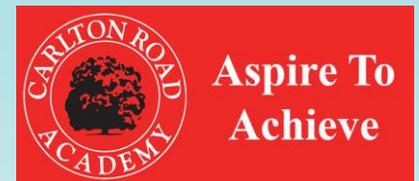
# Protected Characteristics

In this country, which includes here at Carlton Road Academy, the law “protects” (carefully looks after) people so they cannot be discriminated against. This means being treated differently, being disliked, being “picked on” because of:

- How old you are.
- Where you come from or for the colour of your skin.
- Your sex or gender- if you are, or feel, male or female or other.
- What you believe in.
- Your relationship choices, to who or how you show your love.
- How your body or mind looks or works.
- Being pregnant – if you are expecting or caring for a new baby.



**These are known as people’s protected characteristics, they are part of our character, what makes each of us who we are; a unique, special individual.**

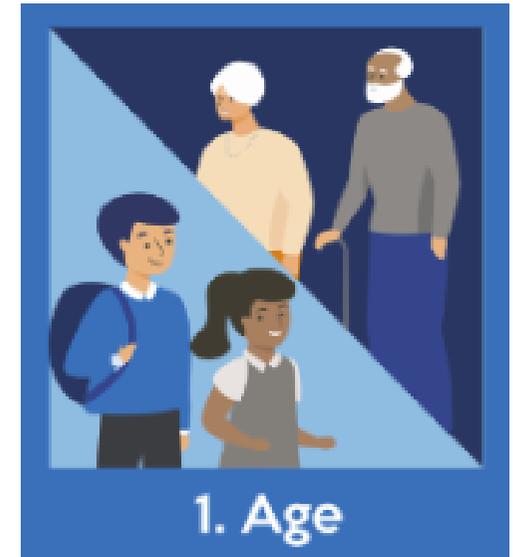


You cannot be treated worse than another person because of your age.



# Age

There are some cases, such as when it may not be safe for an under 18 to take on a job, or a part in a play is for a child, where age may be specified for a task.



You can't be "too old" or "too young" for an opportunity.



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# Age



Race can mean your colour, your nationality, or citizenship. It can also mean your ethnic or national origins. These may not be the same as your current nationality, for example you could be “Black British”.



# Race



It is against the law to harass, victimise or “pick on someone”, because of their race.



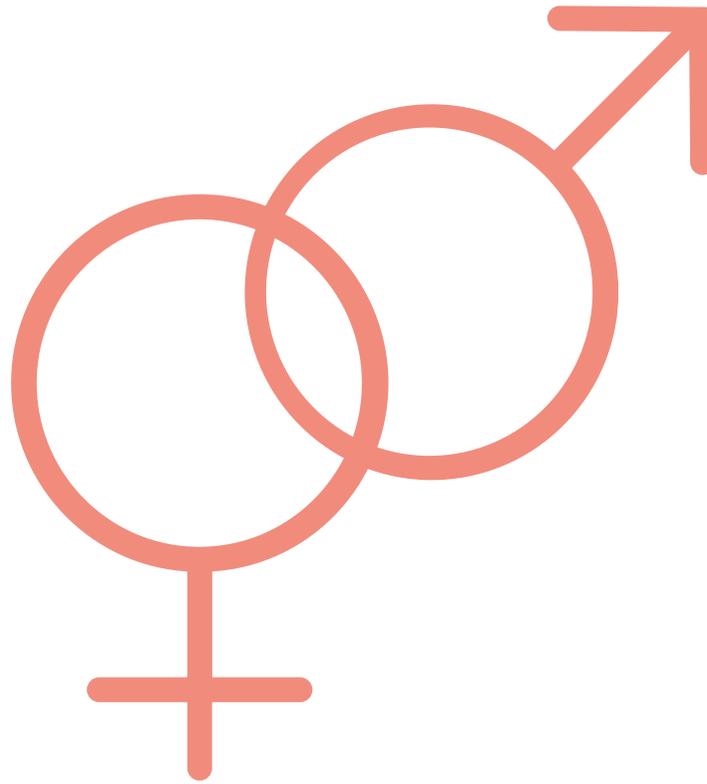
Aspire To  
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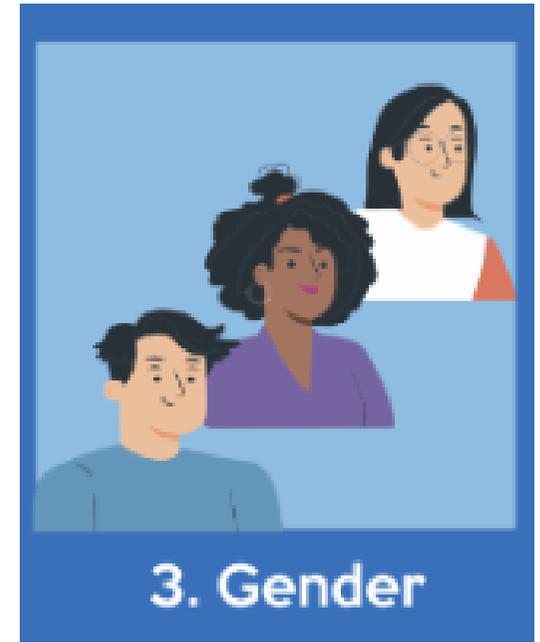
# Race



When we are born, we are given a gender based on our physical body, our biology, usually this is female or male but not always.



**Sex**

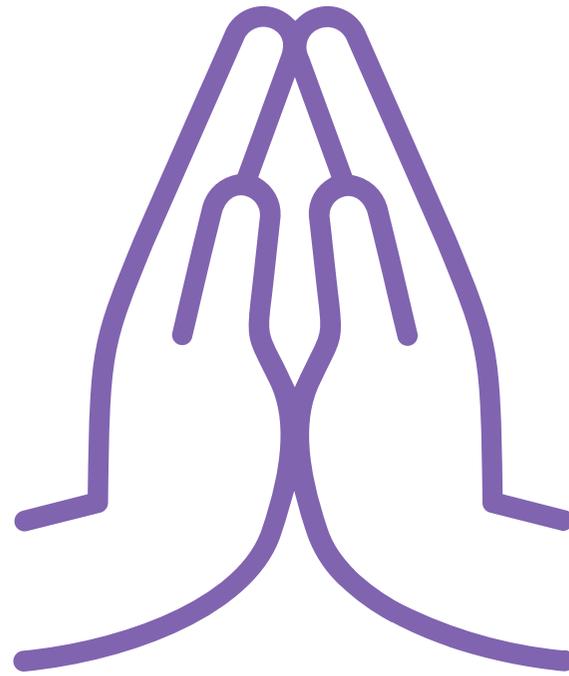


You cannot be discriminated against because of your sex or gender. Girls, boys, male, female or other- all have the same rights.



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Religion is a group of beliefs and practices that are followed by a large number of people. A protected belief should affect your life choices or the way you live.



# Religion or belief



Key Religions in the UK are

- Christian
- Islam
- Hinduism
- Judaism
- Sikhism
- Buddhism



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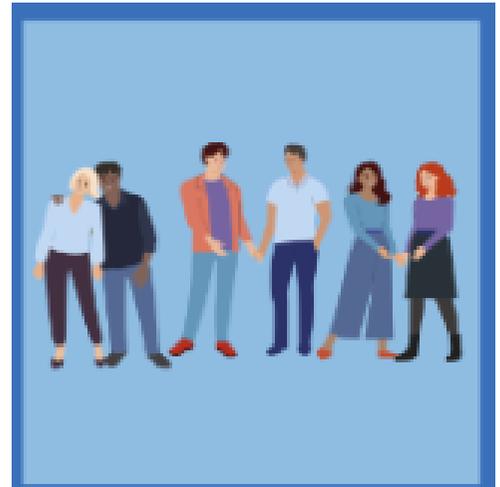
# Religion or belief



Many people chose to be legally joined to their partner; this could be by getting married or having a civil partnership. Others might chose not to. Relationships are your choice.



# Marriage and Civil Partnership



## 5. Relationship

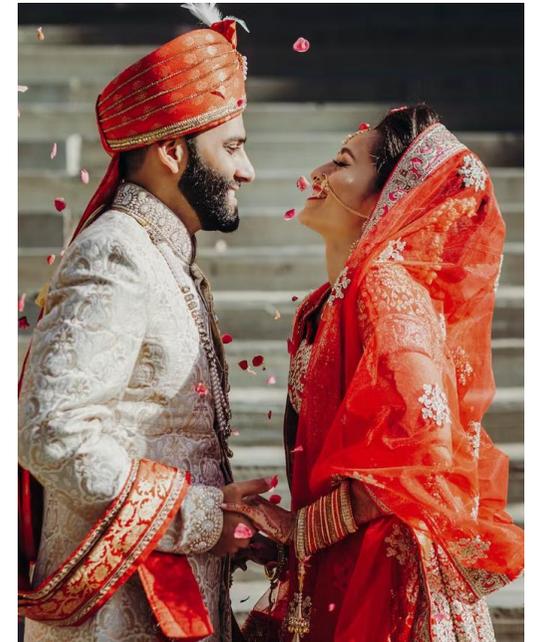
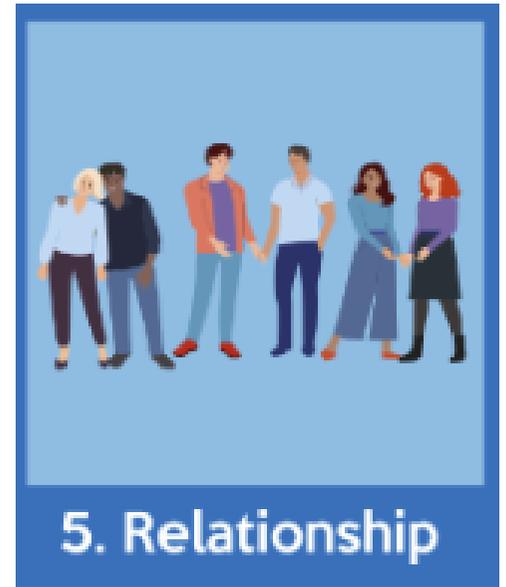
You cannot be discriminated against because you are, or are not, married or are in a partnership of your choice.



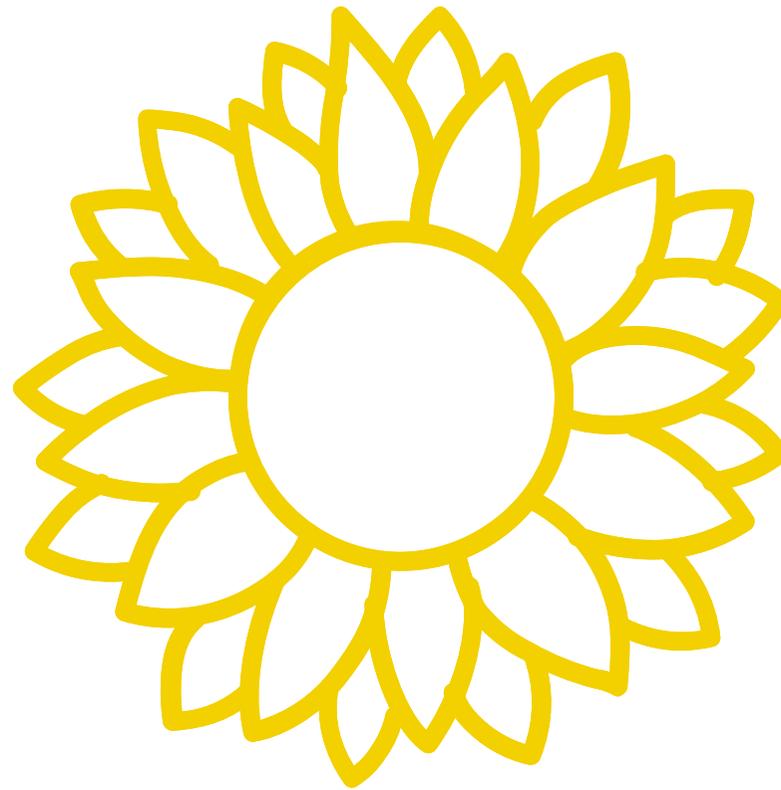
Aspire To Achieve



# Marriage and Civil Partnership



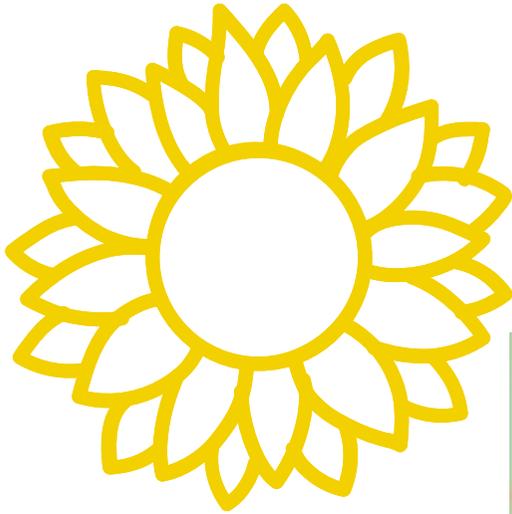
A person has a disability if they have a big physical or mental challenge, that will last a long, long time (maybe forever), and means that it is very tricky to carry out every day activities.



# Disability



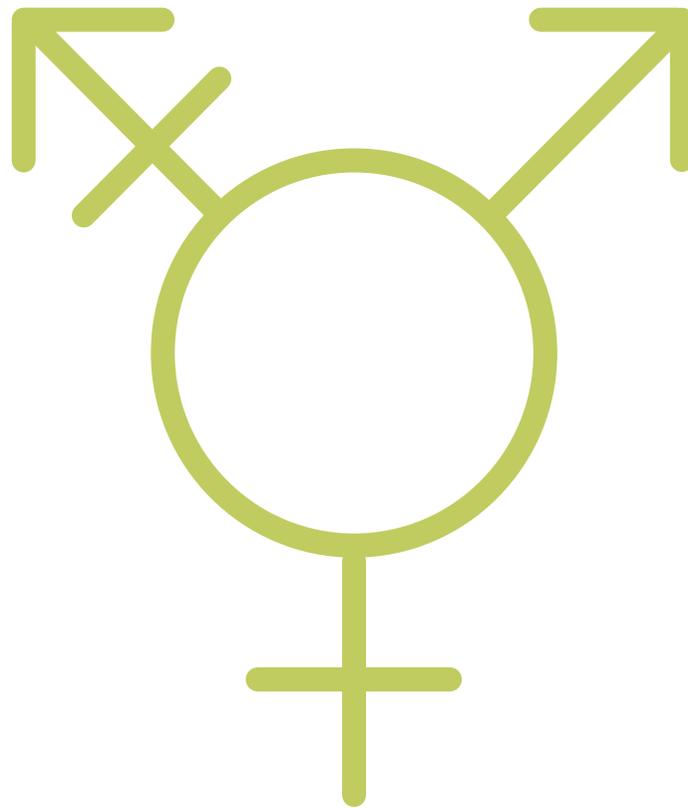
- A disabled person may:
- Have lost the use of all or some of their senses e.g., sight or hearing.
  - Need mobility support such as a wheelchair or a prosthetic limb.
  - Have an invisible disability – medical, social or linked to their wellbeing, that we cannot see.



# Disability



Gender identity is how you feel about your gender on the inside as a woman, a man, both, in between or something else.



# Gender Reassignment

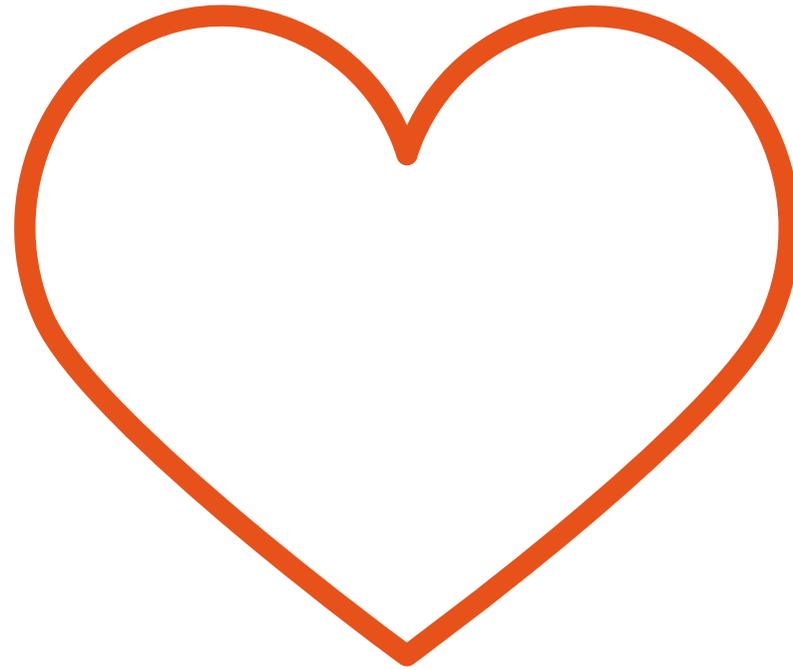


This may change how you want to present yourself. Some people feel they want to change their gender to match how they feel on the inside.

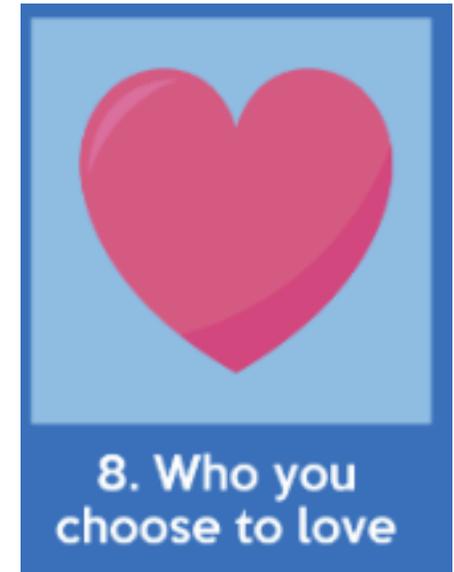


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Your sexual orientation is who you are attracted to, sexually, romantically or emotionally.



# Sexual Orientation

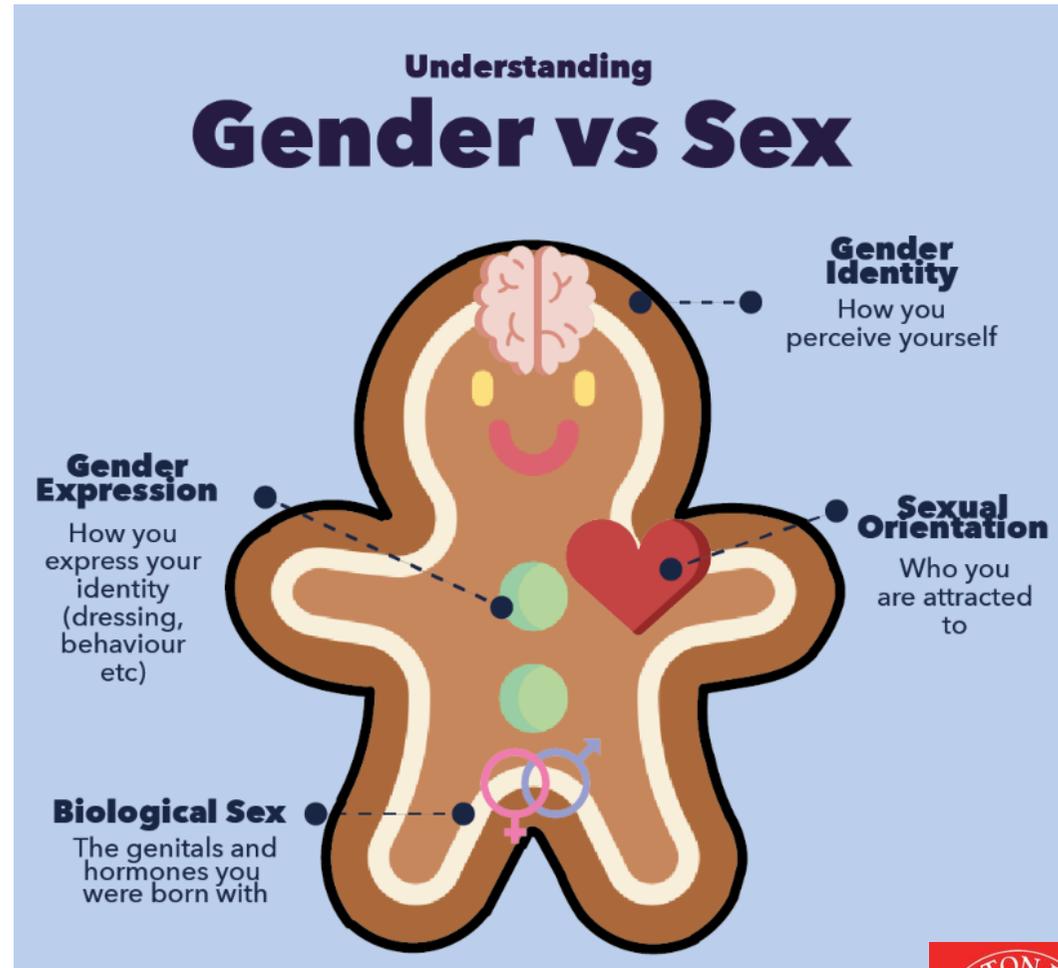


You could be:

- straight (attracted to the opposite gender)
- gay (male attracted to male),
- lesbian (female attracted to female),
- bisexual (attracted to both)
- asexual (attracted to neither).



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A woman cannot be discriminated against because she is expecting a baby, or caring for a new born baby.



# Pregnancy and Maternity